



‘I have come that they may have
life and have it to the full.’

JOHN 10:10

Promoting life in all its fullness through Education across Essex and East London

We are empowered, through the mission of God, to support and guide our family of schools, encourage collaboration, and celebrate success.

Our priority is the flourishing of all children, young people and adults in the schools and education settings across the Diocese.

We aspire to enable every child and young person to have the opportunity to experience an excellent education, with a clear focus on Christian Distinctiveness and the love of God.

We pledge to travel well together, listening and responding to the needs of those we serve.



To enable children, young people and adults to flourish in all early years settings, church and community schools and post school destinations the CDBE recognise the need that all stakeholders and system parts need to flourish together.

An excellent education for all pupils will only be achieved through a common purpose and strong relationships, with children and young people at the heart of decision making.

A flourishing school system includes transformative pastoral and wellbeing support for leaders and a culture

of continuous and sustainable improvement across school leadership. It requires a clear and ambitious approach to school sustainability through structural collaboration arrangements, and ensuring that education remains central to the wider mission of the Diocese to support Church of England strategies to grow younger and more diverse.

The CDBE believe that the outworking of this vision will lead to children, young people and adults living life in all its fullness.



During this season of our life together we are committed to:

- Ensuring all Church of England schools live up to their foundation as Church schools, enabling children and adults to flourish.
- Embracing academic rigour and encouraging high outcomes within a wider framework that includes spiritual, physical, intellectual, emotional, moral and social development.
- Securing a rich experience and understanding of Christianity and other world faiths, along with the opportunity to be spiritually curious, allowing children and young people to explore and develop their own worldview.
- Enabling schools to develop strong, vibrant and sustainable partnerships with key stakeholders including the Local Authority, MATs, other schools, churches and homes.
- Providing children and adults the opportunity to encounter Collective Worship that is inclusive, invitational, inspiring and exemplifies the principles of Christian hospitality.
- Supporting children and young people to be courageous advocates, seeking to provide them with the skills, tools, confidence and opportunity to speak up and take action on issues of justice.
- Promoting and facilitating outstanding leadership and governance which supports excellence in schools and Multi Academy Trusts.
- Prioritising equity, diversity, belonging, inclusion and justice at every opportunity, including working to dismantle systemic racism and discrimination.
- Actively seeking to ensure that each and every child and young person is treated with dignity, and provided with the opportunities to thrive and flourish.
- Equipping clergy and parishes to work collaboratively with children and young people in early years settings, church and community schools, higher and further education colleges and universities across the Diocese.